

T.C.G



Trades, Construction & Maintenance Pty Ltd
ACN: 670 213 877 - ABN: 51 670 213 877



Fitness For Work Policy

TCG – Trades, Construction & Maintenance Pty Ltd is committed to maintaining a safe, productive, and high-performing workplace by ensuring all employees and contractors are fit to perform their duties.

Fitness for work encompasses physical and mental health, free from the influence of alcohol, drugs, fatigue, or any condition that may impair performance or compromise safety.

All personnel are responsible for presenting themselves in a fit state for work and must report any factors that may affect their ability to perform safely.

Supervisors and management will support early intervention, provide access to assistance programs where appropriate, and take necessary action to manage risks.

This policy is reviewed annually to ensure its relevance and alignment with workplace safety standards.



Level 25, 1 Spring Street, Perth, 6000 WA | F 0861 444 706 | E
admin@tcgtcm.com.au | ABN 51 670 213 877