

T.C.G



des, Construction & Maintenance Pty Ltd
ACN: 670 213 877 - ABN: 51 670 213 877



Indigenous Engagement Policy

TCG is committed to building respectful, long-term relationships with Aboriginal communities by acknowledging their enduring connection to country, cultural sites, and traditions.

We engage in open, honest, and culturally sensitive consultation, recognising that decision-making within communities may take time.

TCG promotes understanding of our industry while ensuring employees and contractors receive cultural awareness training and uphold responsibilities to protect cultural heritage.

We support diversity in our workforce, engage with Aboriginal individuals and communities to understand their goals, and offer training and employment opportunities with appropriate support.

Additionally, we invest in sponsorships that benefit Aboriginal communities, particularly those that encourage educational achievement and youth development. Respect for Aboriginal culture, land, and heritage is integral to how we operate.



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DESIGN | MANUFACTURE | INSTALL | MAINTAIN