



## Local Participation

TCG – Trades, Construction & Maintenance Pty Ltd is dedicated to fostering sustainable employment and creating opportunities for local communities and businesses in the regions where we operate. We recognise the importance of engaging with local and Indigenous populations to contribute to economic development and social well-being.

### Objective

Our objective is to provide local, Indigenous individuals and businesses with equitable opportunities to participate in our business activities, thereby promoting local economic growth and community development.

### Commitments

To achieve this objective, we commit to:

- **Identifying Opportunities:** Actively seek and identify opportunities for local and Indigenous participation in our business activities, including employment, training, and procurement.
- **Providing Opportunities:** Offer employment and training opportunities to local and Indigenous personnel within our operations, ensuring fair and reasonable access to these opportunities.
- **Researching Local Capabilities:** Conduct thorough research to understand the capabilities of local and Indigenous suppliers and service providers, facilitating their inclusion in our supply chain.
- **Promoting Procurement:** Where appropriate, prioritise the procurement of goods and services from local and Indigenous suppliers, supporting the growth of local businesses.
- **Engaging Stakeholders:** Communicate and collaborate with relevant government departments, industry bodies, job networks, and community groups to promote opportunities, encourage participation, and support the development of local and Indigenous suppliers.
- **Consulting Clients:** Work closely with our clients to identify and implement strategies that increase local industry participation and enhance the skills of the local community to support on-site activities.

### Responsibilities

The General Manager is responsible for the implementation of this policy, ensuring that all initiatives align with our commitment to local participation. The Commercial and Human Resources functions are responsible for actively seeking the participation of the local community in our services, including recruitment, training, and procurement activities.

### Review

TCG – Trades, Construction & Maintenance Pty Ltd is committed to the principles outlined in this Local Participation Policy. We will review its content annually to ensure its relevance and effectiveness in promoting local and Indigenous participation in our business activities.

